

EXHIBIT K -- HETF BULLETS

2025 HETF Bullets

DO NOT break up the HETF.

If you need to retain a piece of equipment, reference page 3.

Standard Configuration:

- Job Site Foreman with 4-wheel drive transportation
- One leveling Feller Buncher
- One rubber-tired Skidder
- One Type 2 or 3 Dozer equipped with 6-way blade (PAT0 or manual angle with hydraulic tilt)
- One drop tank Skidgine or Pumper Cat capable of skidding logs

Options:

- (If vendor has capability) second leveling Feller Buncher
- Option 1 (if offered) Excavator, minimum 100 horsepower
- Option 2 (if offered) Boom Mounted Masticator, minimum 111horsepower

Transports:

- (Mandatory) One fully operated transport, upon arrival at incident must remain
- (Mandatory) second transport, may be unoperated
- Additional transports optional

HETF must transport the leveling Feller Buncher, Drop-tank Skidgine, and job site foreman to meet date and time needed on the resource order, and will be given up to 24 hours to transport the dozer and skidder to the site to complete the HETF.

In the Northern Rockies and Northwest GACCs, the separate pieces of equipment are NOT rostered as subordinates in IROC and eISuite – the HETF is treated as 1 single contract. The Great Basin will create subordinates for the individual pieces.

Re-configuration, upon initial order or at any time while under hire:

- Dozer may be exchanged for excavator
- Second Feller Buncher, Excavator, and/or boom mounted Masticator may be added

Re-configuration limitations and requirements:

- The Foreman, Feller Buncher, Skidder, and Skidgine/Pumper Cat in the original configuration are all mandatory; ONLY the Dozer may be changed out
- In the Northern Rockies and Northwest GACCs, once an order is placed and accepted by the vendor, Incident Operations may negotiate re-configuration directly with the vendor. In the Great Basin, it is required that such requests go through the Dispatch System. DOCUMENTATION MUST BE OPS GENERATED IN CAMP and a general message should be given to Finance.

- At no time is the HETF to exceed 6 heavy equipment components.

General reminders

- HETF may not be double shifted
- Operations may be required to inspect equipment; please be sure the equipment meets minimum specifications. Please report any spec violations.
- The first factor for award consideration is "Operational acceptability defined as company experience in either commercial logging operations or heavy equipment tactical operations on a wildland fire." Please report any companies who you do not feel meet this factor for award.
- All operators must be at least 18 years old, have RT-130, and be able to operate their equipment safely up to the manufacturer's limitations under logging type operations. (including working in steep terrain, timber, etc). The Northern Rockies requires that all operators have passed an annual light duty work capacity fitness test.
- Within all GACCs, the HETF may be supervised by either a TFLD or HEQB.
- equipment safely up to the manufacturer's limitations under logging type operations.

Pay Items:

- Task force is subject to first and last day time under hire constraints; if this resource mobilizes after 1600 on the first day, what arrives should be paid 50% of rate, including transport.
- Use of the Heavy Equipment Task Force Daily shift invoice is highly recommended. Documentation of equipment breakdown is required.
- Please note the correct operator names. We've had, in the past, folks who put the company owner name on the invoice rather than the equipment operator, and in one case, the top line for the "foreman" had the same name as an equipment operator. A foreman cannot operate the equipment.
- HETF main component daily rate breakdown
 - Feller Buncher – 32%
 - Skidder - 18%
 - Dozer – 23%
 - Skidgine/Pumper Cat – 21%
 - Foreman – 6%

•Option Items

- Second Feller Buncher – pay an additional 32% of the daily rate
- Option 1, Excavator – priced on the schedule of items
- Option 2, Masticator – priced on the schedule of items. NOTE: ADD A 35% PREMIUM IF THE MASTICATOR PLATFORM IS A TYPE 1 SELF-LEVELING FELLER BUNCHER. INSPECTION SHOULD BE IN FILE TO CONFIRM THIS PREMIUM FOR AUDIT PURPOSES.
- If incident replaces Dozer with Excavator reduce HETF Daily rate by 23% and add the awarded Excavator rate from the schedule of items, this will be the new daily rate for the HETF with Excavator instead of Dozer.
- Make note of changes in remarks for payment center and show them on the Adjustments page of the OF286.

- Please document everything that happens every calendar day when heavy equipment is working. We want to assure that our vendors get paid correctly and promptly!

Breaking up of the HETF:

- This is not allowed; however, there are options to retain the equipment outside of the initial HETF order:
 - Contractor must agree to the individual pieces remaining on incident.
 - Thorough justification documentation must be provided as to why the equipment was retained in lieu of hiring equipment from local Dispatch Priority Lists (DPLs).
 - HETF “E-number” must be closed out, and new “E-numbers” must be processed for Individual resources remaining
 - Any equipment retained must be from a Dispatch Priority List within same GACC as the incident location.
 - If it is determined that it is appropriate for individual pieces to be retained, this is a reassignment on incident; the new resource orders are not subject to DPL requirements as the incident already has them under hire.
 - It is not appropriate a part of this reassignment to allow the contractor to replace the current piece of equipment on the incident with another similar piece of equipment not currently assigned. This is seen as an effort to bypass local DPLs.
 - Be careful not to pay demob travel twice for the equipment that stays. If the HETF is demobed and the full rate is paid on the travel day, but 1 or more pieces remain on independent E numbers and new agreements, then they have essentially already been paid to demob with the HETF. We can’t pay them to travel again at the end of their stay. Watch carefully for this.

Preparing Payment Documents:

- HETF vendors **shall** be paid, at minimum, every 14 days. Invoices may be created with fewer days due to the high cost.
- Incident personnel may request assistance from the local Incident Business Specialist or the Contract Operations staff from the GACC the incident is located within.